

NORTH EAST HIRE PURCHASE CO INDIA PRIVATE LIMITED

FAIR PRACTICE CODE

Introduction:

North East Hire Purchase Co. (India) Private Limited (“Company” or NEHPL”) is a Non-Systemically Important Non-Deposit taking Company (“Base Layer”), the Company endeavours to review and follow the policy guidelines laid down by RBI to set up fair business practices while dealing with its borrowers. Accordingly, this Fair Practice Code (“FPC” or “Code”) has been amended pursuant to the Master Direction – Reserve Bank of India (Non-Banking Financial Company –Scale Based Regulation) Directions, 2023. Hence, in compliance with the said directions, this Code has been framed, approved, and reviewed by Board of the Company from time to time. The Company shall always adopt the best business practices from time to time and make appropriate modifications, as necessary to this Code.

This has reference to RBI Circular No. RBI/2015-16/16 DNBR (PD) CC.No.054/03.10.119/2015-16 dated 01st July 2015, wherein the Reserve Bank of India (RBI) has revised the guidelines on Fair Practices Code for NBFCs to implement the same. All of this was consolidated in the Master Direction - Non-Banking Financial Company – Non-Systemically Important Non-Deposit taking Company (Reserve Bank) Directions, 2016 which is replaced by Master Direction – Reserve Bank of India (Non-Banking Financial Company- Scale Based Regulation) Directions, 2023 dated 19th October 2023 as amended from time to time.

The Fair Practices Code, as mentioned herein below, is in conformity with these Guidelines/ Directions on Fair Practices Code for NBFCs as contained in the aforesaid RBI Circular/ Direction. This sets minimum Fair Practice standards for the Company to follow when dealing with borrowers. It provides information to borrowers in fair and transparent manner and explains how the Company is expected to deal with them on a day-to-day basis.

Objective of the Code

Primary objectives behind development of this code are:

- (A) Promote good, fair and trustworthy practices in dealing with the borrowers;
- (B) Increase transparency to enable the borrowers to have a better understanding of what they can reasonably expect of the services.
- (C) Encourage market forces, through competition, to achieve higher operating standards;
- (D) Promote a fair and cordial relationship between the borrowers and the Company.
- (E) To foster confidence in the financial services system.
- (F) To promote a fair and cordial relationship between the customer and the Company

Confidentiality

- Unless authorized by the borrowers the company will treat all personal information as private and confidential.

NORTH EAST HIRE PURCHASE CO INDIA PRIVATE LIMITED

- The company will not reveal transaction details to any other entity including within the group other than the following exceptional cases.
- If the company have to provide the information by statutory or regulatory laws,
- If there is a duty to the public to reveal this information.
- If its interest requires us to provide this information (e.g. fraud prevention).
- The company will not use this reason for giving information about borrowers to anyone else (including group companies) for marketing purposes.
- If borrowers has given consent/ concurrence to provide/ share such information to its group/ associate / entities or companies for providing other products or services.
- Where the borrowers ask us to reveal such information to its group / associate/ entities or companies for providing other services or products.

1. COMPANY'S KEY COMMITMENTS AND DECLARATIONS:

- 1.1. To act honestly, fairly and reasonably in conducting financial activities and to deal our borrowers on the ethical principles of integrity and transparency.
- 1.2. To not discriminate against clients on the basis of gender, race, caste, religion or language and to treat all the clients consistently and fairly.
- 1.3. To prominently display the Fair Practice Code on the notice board at Registered Office of company and put systems in place to ensure compliance. Moreover, company always welcomes new ideas and suggestions from its clients. For this, the suggestion boxes are placed at the Regd. Offices.
- 1.4. To ensure transparency in the maintenance of books of accounts and disclosure of financial statements by qualified auditor/s.

The Board of Directors and the management team of are responsible for implementing the FPC and also to ensure that its operations reflect its strong commitment to all the stakeholders for offering in a fair and equitable manner, the various financial services and products including lending as NEHPL may provide from time to time and that all NEHPL employees/representatives shall be aware of this commitment.

2. APPLICATIONS FOR AVAILING LOANS AND THEIR PROCESSING

- a) All communications to the borrower shall be in the vernacular language or a language as understood by the borrower.
- b) All the Loan application forms shall contain all necessary information, especially the Rate of interest, Processing Charges, insurance charges, Penal charge and Overdue Charges and such other charges which affects the interest of the borrower, so that he can make a meaningful comparison with the terms and conditions offered by other NBFCs so that an informed decision can be taken by the borrower. The loan application form shall indicate the documents required to be submitted with the application form.
- c) NEHPL will offer credit to eligible qualified applicants who express their need to borrow through their loan request letter.
- d) Company shall give acknowledgement for receipt of loan applications and other documents. The Company shall inform the party about the pendency of any information and document for processing the Loan application. The decision on loan application shall be taken not later than 30 days from the date of receipt of completed loan application. Loan application will be considered as complete, once all information has been duly received and filled in and required documents have been submitted and found acceptable. The Loan application and

NORTH EAST HIRE PURCHASE CO INDIA PRIVATE LIMITED

acknowledgment shall contain the time frame within which loan applications will be disposed of.

- e) The Company shall verify the loan applications within a reasonable period of time and if additional details / documents are required, it would intimate the borrowers immediately. In case the loan application is not approved by the Company, the borrower would be intimated about such rejection on the digital platform.
- f) The applicant will be given the contact number of the concerned officer from whom he can enquire about developments in the loan process.
- g) The Company is in the business of digital lending and offers unsecured loans to its customers. The Company provide loans through Digital Lending Applications (“DLAs”) either owned by the Company or the third party. The Company shall ensure that such DLAs shall disclose the name of the Company to the borrower as lender and such DLA’s names are disclosed by the Company on its website.

3. LOAN APPRAISAL AND TERMS/CONDITIONS

- i. The company shall convey in writing to the borrower in the vernacular language as understood by the borrower by means of sanction letter or otherwise, the amount of annualized rate of interest, Annual Percentage Rate (APR) and method of application thereof and keep the acceptance of these terms and conditions by the borrower on its record. **Company shall mention the penal charges for late repayment in bold in the loan agreement.**
- ii. Company shall provide a legally enforceable re-possession clause in the contract/loan agreement with the borrower. To ensure transparency, the terms and conditions of the contract/loan agreement should also contain provisions regarding: (a) notice period before taking possession; (b) circumstances under which the notice period can be waived; (c) the procedure for taking possession of the security; (d) a provision regarding final chance to be given to the borrower for repayment of loan before the sale / auction of the assets; (e) the procedure for giving repossession to the borrower and (f) the procedure for sale / auction of the assets.
- iii. The Company shall disclose all the contingent charges separately in their sanction letter. The Loan Agreement contains, in bold, details of penal interest charged for loan repayment.
- iv. Company shall furnish a copy of the loan agreement along with the enclosures if any, preferably in the vernacular language as understood by the borrower along with a copy each of all enclosures quoted in the loan agreement to all the borrowers at the time of sanction / disbursement of loans.
- v. All loan applications shall be evaluated by the Company on the predefined eligibility criteria for the financial products on the basis of the information and documents provided by the applicant. If required, the Company may verify all or any information/ document in a manner permissible by law. The Company shall obtain one-time consent of the applicant for verifying the information/ documents of the applicant.
- vi. To reinforce the understanding, company shall reiterate the terms and conditions, and responsibilities at the time of application, sanction and disbursement.
- vii. The terms and conditions explained to the borrower include, but are not limited to the following:
 - a. The manner of repayment of the loan.
 - b. The loan amount and tenure, rate of interest, Annual Percentage Rate, Processing fees method of application as well as other charges including contingent charges.
 - c. The frequency of repayment – whether weekly, fortnightly or monthly (at the option of the borrower).
 - d. In case of co- borrower/guarantor(s), their responsibility in case of default.

NORTH EAST HIRE PURCHASE CO INDIA PRIVATE LIMITED

- e. Submission of Pool details of Portfolio created by the borrower out of the funds disbursed by the Company.
- viii. Company undertakes to give due notice for any change in the conditions of the loan specially pertaining to interest rate and periodicity, quantum of installments and tenure of loan/(any changes in the loan process/procedures).
- ix. After the execution of the loan documents, all the borrowers will be furnished a copy of all the loan documents through SMS or e-mail on the contact details provided by the customer or via mobile application.

4. MARKETING AND PRODUCT SYNERGY

- a. All advertising and promotional materials will be meticulously reviewed to ensure clarity, fairness, reasonableness, and non-misleading representations. We are committed to upholding transparency and integrity in all our marketing endeavors.
- b. Our company is dedicated to providing our borrowers with a comprehensive range of financial products for which they are eligible. These offerings will include products and services developed internally by our company, as well as those offered by affiliated entities within our group or associated companies, and through strategic partnerships with external organizations.
- c. It is our aim to foster synergy among the various financial services and products we offer by actively promoting cross-selling opportunities to our clientele. Through this approach, we endeavor to enhance the overall value proposition for our borrowers while maximizing the benefits of our diverse product portfolio.

5. SALES ORIGINATION

- a. In guiding our borrowers to select products and services that best suit their requirements, we adhere to the following procedures:
 - Provide comprehensive information detailing the key features of the services and products the borrowers has expressed interest in.
 - Offer information on accounts, products, and services that align with the borrowers specific needs.
 - Clearly outline the information required from the borrowers to fulfill our "know your customer" norms and comply with prevailing legal and regulatory obligations.
 - Respectfully request additional information about the borrowers and their family for database purposes, which the borrowers may provide voluntarily.
- b. The company commits to providing information about the various channels available for accessing our products and services. Additionally, we ensure that borrowers are informed about where they can access further details regarding these channels.

NORTH EAST HIRE PURCHASE CO INDIA PRIVATE LIMITED

c. Upon a borrower's selection of a product, we will provide clear guidance on its functionality and operation, ensuring that the borrowers fully understands how it works.

d. Our company is dedicated to guiding borrowers regarding their rights and responsibilities specific to the mode of operation under which the product is chosen. We ensure that borrowers are well-informed and empowered to make decisions that align with their financial goals and circumstances.

6. DISBURSEMENT OF LOANS INCLUDING CHANGES IN TERMS AND CONDITIONS.

a) The company shall give notice to the borrower in the vernacular language as understood by the borrower of any change in the terms and conditions including disbursement schedule, interest rates and periodicity, service charges, prepayment charges etc. Company shall also ensure that changes in interest rates and charges only prospectively. A suitable condition in this regard shall be incorporated in the loan agreement.

b) The disbursement of loan will be done only after the loan is approved and terms & condition of the loan is accepted by the borrower. The Company shall disburse the loan amount directly into borrower's bank account.

c) Decision to recall / accelerate payment or performance under the agreement shall be in consonance with the loan agreement. Before taking a decision to recall / accelerate payment or performance under the agreement or seeking additional securities, the Company should give 7days notice to borrowers

d) Company shall inform its clients clearly about all the terms and conditions of the loan, the advantages of timely repayments and the consequences of defaulting on loans.

e) The Company shall give notice to the borrower of any change in the terms and conditions which are impacting the borrower including disbursement schedule, interest rates, service charges, prepayment charges, fees etc. Changes in Interest rates and charges shall be affected only prospectively and a suitable condition in this regard shall be incorporated in the loan agreement.

7. RECOVERY OF LOANS

a) Company will ensure that its decision to recall/ accelerate payment based on performance is in consonance with the loan agreement.

b) In the matter of recovery of outstanding dues of its borrower, Company will not resort to undue harassment viz. persistently bothering the borrower at odd hours, the use of muscle power for recovery of loans, etc.

c) The staff of the Company as well as the representatives of external agencies engaged by the Company for recovery of loans shall be properly trained to communicate appropriately with the customers with due care and sensitivity, considering aspects such as soliciting customers, hours of calling, privacy of customer information and conveying the correct terms and conditions of the products etc.

NORTH EAST HIRE PURCHASE CO INDIA PRIVATE LIMITED

- d) All the staff members of the Company or third-party recovery agents shall follow the guidelines set out below in collection of dues:
- i. Customer would be contacted ordinarily on his registered mobile number; or at the place of his/ her choice and in the absence of any specified place, at the place of his/ her residence.
 - ii. Identity and authority to represent the Company shall be made known to the customer at the first instance.
 - iii. Customer's privacy shall be respected.
 - iv. Interaction with the customer shall be in a civil manner and the customer should not be called at odd hours i.e. before 8:00 a.m. and after 7:00 p.m.
 - v. Customer's request to avoid calls at a particular time or at a particular place shall be honoured, as far as possible.
 - vi. Time and number of calls and contents of conversation shall be recorded.
 - vii. All assistance should be given to resolve disputes or differences regarding dues in a mutually acceptable and in an orderly manner.
 - viii. During visits to customer's place for dues collection, decency and decorum shall be maintained.
- e) The Company's collection policy/ process shall be built on courtesy, fair treatment and persuasion. The Company believes in fostering customer confidence and long-term relationship.
- f) While enforcing its rights as a lender strictly, Company believes in polite language and abjures the use of abusive and harsh words.
- g) The Company shall ensure that prior intimation of the details of the recovery agent authorised to approach the borrower for recovery and any changes thereon is given to the borrower.
- h) If any such right of set off is to be exercised, the company will ensure that the borrower is given notice about the same with full particulars about the remaining claims and the conditions under which Company is entitled to retain the securities if any, till the relevant claim is settled/ paid.

8. PRIVACY AND CONFIDENTIALITY

The Company shall treat the personal information of the borrowers as private and confidential. The Company has adopted the Privacy Policy that provides all the relevant disclosures to the customer including but not limited to, type of data/ information required by the customers, the purpose for which the data/ information of the customer shall be used or shared with third parties, the period for which such data/ information shall be retained by the Company and the rights available to the customers in accordance with the applicable laws. The Privacy Policy shall be reviewed and approved by the Board and available on the website of the Company for reference

8.1 Credit reference agencies/credit information companies (CIC's):

- a. The company may share details of the loan and repayment track records of its borrowers to the credit information companies as per the regulatory directions/ guidelines or the company's internal policies.
- b. The company may share information with the credit information companies about the personal debts the borrowers owes it if:

NORTH EAST HIRE PURCHASE CO INDIA PRIVATE LIMITED

- i. The borrowers has fallen behind his/her payments
 - ii. The amount owed is not in dispute
 - iii. The borrowers has not made payment following our formal demand for repayment of dues.
- c. At the same time, the company representative will explain to the borrowers the role of the CIC's and the effect the information they provide can have on borrowers credit score and ability to get credit.
 - d. The company will give information about the borrower's account to the CIC's if the borrowers has given his/her permission to do so OR the statutory/ regulatory requirements prescribe so.

8.2 Sharing of information:

- a. The company may provide such information to its group/associate entities or companies for which it has obtained consent/ permission from its borrowers under loan application / sanction letter / most important terms and conditions / loan agreement.
- b. The company will treat the personal information of borrowers as private and confidential even when the borrowers is no longer associate. We will not reveal the data or information of borrowers to anyone except as provided above in the following exceptional cases;
 - i. Required by law
 - ii. Duty towards public to reveal information;
 - iii. The company's interest requires giving information
 - iv. The company has consent/ permission from the borrowers
- c. The company's representatives will inform the borrowers about his rights/liabilities under the laws of India for accessing the personal records that the company holds about him/her;
The company will not use borrowers personal information for marketing purposes unless the borrowers specifically authorizes us to do so.

9. CLIENT PROTECTION PRINCIPLES

a) Company shall take reasonable steps to ensure that credit will be extended only if borrowers have demonstrated an adequate ability to repay and loans will not put borrowers at significant risk of over-indebtedness. Similarly, Company will take adequate care that non-credit financial products (such as insurance) extended to low-income clients are appropriate.

b) The pricing, terms, and conditions of financial products (including interest charges, insurance premiums, all fees, etc.) will be transparent and will be adequately disclosed in the application form understandable to clients.

c) The privacy of individual client data will be respected, and such data cannot be used for other purposes without the express permission of the client other than the following exceptional cases:

- If we have to provide the information by statutory or regulatory laws
- If there is a duty to the public to reveal this information
- If our interest requires us to provide this information (e.g. fraud prevention) to Banks / Financial Institutions / Our Group and Associate Companies.
- We will not use this reason for giving information about borrowers to anyone else for marketing purposes.

10. GRIEVANCE REDRESSAL MECHANISM

- a) The Company shall lay down the appropriate Grievance Redressal Mechanism within the

NORTH EAST HIRE PURCHASE CO INDIA PRIVATE LIMITED

organization. Such a mechanism should ensure that all disputes arising out of the decisions of Company's institutions' functionaries are heard and disposed of at least at the next higher level.

- b) The Board of Directors should also provide for periodical review of the compliance of the Fair Practices Code and the functioning of the Grievances Redressal Mechanism at various levels of management. A consolidated report of such reviews may be submitted to the Board at regular intervals, as may be prescribed by it.
- c) The following information shall be displayed prominently, for the benefit of the borrowers, at all branches/places of the Company, where business is transacted:

i.e., the name and contact details (Telephone / Mobile nos. as also email address) of the Grievance Redressal Officer who can be approached for resolution of complaints against the Company.

ii. If borrowers complaint/concern is not redressed within a period of 30 days, borrower can lodge a complaint on RBI CMS portal - <https://cms.rbi.org.in>

Level 1 Escalation:

in case of any complaint / grievances of the borrowers, the same shall be intimated by them in writing to the grievance redressal officer. the grievance redressal officer shall immediately make all efforts to redress the grievances within 10 working days.

Grievance Redressal Officer

Shivani Sagar
E Mail: northeastnbfc@gmail.com
Mobile : 9599229783

(between 09:00 a.m. and 06:00 p.m., from Monday to Friday except on public holidays)

In case the complaint is not resolved within the given time or borrower are not satisfied with the solution provided through above channel, borrower may approach the following:

Level 2 Escalation:

Nodal Officer under the Ombudsman Scheme for Non-Banking Financial Companies, 2018:

Dhwani Talati
Tel: 9599841901
E-mail ID: northeastnbfc@gmail.com

(between 09:00 a.m. and 06:00 p.m., from Monday to Friday except on public holidays)

borrower will receive response within 10 working days. Please quote the reference of your earlier communication in this regard.

Level 3 Escalation:

If borrower is still not satisfied with the resolution provided through various channels as stated above or if the complaint is not redressed within a period of one month, borrower may

NORTH EAST HIRE PURCHASE CO INDIA PRIVATE LIMITED

appeal to Officer-in-Charge of RBI under whose jurisdiction the Registered Office of North East Hire Purchase India Private Limited falls. The details with respect to Officer-in-Charge are as follows:-

The Officer in Charge
The Reserve Bank of India,
DEPARTMENT OF NON-BANKING SUPERVISION,
Pan Bazar, Station Road,
Guwahati, Assam-781001

11. RESERVE BANK – INTEGRATED OMBUDSMAN SCHEME, 2021

Under the Ombudsman Scheme, the Company has appointed Principal Nodal Officer (PNO) who shall be responsible for representing the Company and furnishing information to the Ombudsman in respect of complaints filed against the Company. The Nodal Officers (NO) appointed by the Company will assist the PNO.

For the benefit of the Borrowers, at the branches/ places where business is transacted, the name and contact details (Telephone/ Mobile number and email) of the PNO along with the details of the complaint lodging portal of the Ombudsman (<https://cms.rbi.org.in>) will be displayed.

The salient features of the Scheme shall be displayed prominently in English, Hindi and Regional languages at all the offices and branches in such a manner that a person visiting the office or branch has adequate information on the Scheme.

The salient features of the Ombudsman Scheme along with the copy of the Scheme and contact details of the Principal Nodal Officer shall be prominently displayed and updated on the website.

- a) The Company shall put in place a complaint box at the prominent place of its branches/ offices for receiving the complaints of the borrowers. The borrowers must inform the Branch about the complaint in writing. The said complaints shall be entered in the Register maintained for the purpose by the Grievance Redressal Officer duly authorized on this behalf.
- b) Clients and others who have any grievances regarding functioning of company, may further address their grievances in writing to the Grievance Redressal Officer and further to the 'DIRECTOR' for redressal of his /their grievance who will dispose the same within a period of 15 days from the date of receipt of such Grievance. In case the complainant is/ are not satisfied with the decision of the Director, he/ they may appeal to the Board who will also dispose of the same within a period of 30 days from the date of receipt of the appeal.
- c) All disputes arising out of the decisions of branches in relation to the products and services shall be heard and disposed of at least at the next higher level. Therefore, the following 'Grievances Redressal Mechanism' is put in place.

GRIEVANCE LEVEL	REDRESSAL LEVEL
Officer	Head of department
Head of Department	Director
Director	Board of Directors

- d) The Grievance Redressal policy is available on www.north-east.in. NEHPL has designated an officer for the redressal of grievances of the clients including the borrowers, in connection with any matter pertaining to business practices, lending decisions, credit

NORTH EAST HIRE PURCHASE CO INDIA PRIVATE LIMITED

management and recovery. The name and contact details of the designated Grievance Redressal officer is Shivani Sagar Contact Number.: 9599229783 E-mail: northeastnbfc@gmail.com. The details of Grievance Redressal Officer have been displayed in the NEHPL branches.

- e) If the complaint/ dispute is not redressed within a period of one month, the borrower may appeal to the Officer-in-Charge of the Regional Office of **RESERVE BANK OF INDIA- DEPARTMENT OF NON-BANKING SUPERVISION, PAN BAZAR, STATION ROAD, GUWAHATI, ASSAM-781001**, under whose jurisdiction the registered office of the NBFC falls.
- f) The company will safeguard personal information of clients, only allowing disclosures and exchange of such information to others who are authorized to see it, with the knowledge and consent of clients.

12. Penal charges / Default charges/ Additional Finance Charges

- 1. If charged for noncompliance of material terms and conditions of loan contract by the borrower shall be treated as penal charges and shall not be in the form of penal interest on the advances.
- 2. There shall be no capitalization of penal charges i.e. No further interest computed on such charges.
- 3. This will not affect the normal procedures for compounding of interest in the loan account.
- 4. Penal charges shall be reasonable and commensurate with the non- compliance and company shall have board approved penal charges.
- 5. The company shall impose reasonable penal charges for non compliance of material terms and conditions of the loan contract and shall disclose the quantum and reason in the loan agreement /Key Fact statement and shall display on website under the head interest rate and Service charges.
- 6. No further interest shall be computed on such penal charges.
- 7. The penal charges in case of loans sanctioned to individual borrowers for purpose other than business shall not be higher than the penal charges applicable to Non individual borrowers for similar non compliance of material terms and conditions. h. The Company shall keep the acceptance of these terms and conditions by the borrower on its record.
- 8. The Company will furnish a copy of the loan agreement along with a copy each of all enclosures quoted in the loan agreement to all the borrowers at the time of disbursement of loans.
- 9. Whenever the Company sends reminders for non-compliance of material terms and conditions of loan to borrowers, the penal charges shall also be communicated. Also, any instance of levy of penal charges and the reason therefore shall also be communicated

13. REGULATION ON EXCESSIVE INTEREST CHARGED

- a) The Company shall adopt an interest rate model taking into account relevant factors such as, cost of funds, margin and risk premium, etc and determine the rate of interest to be charged for loans and advances. The rate of interest and the approach for gradations of risk and rationale for charging different rate of interest to different categories of borrowers shall be disclosed to the borrower in the application form and communicated explicitly in the sanction letter.

NORTH EAST HIRE PURCHASE CO INDIA PRIVATE LIMITED

- b) The rates of interest and the approach for gradation of risks for differential rate shall also be made available on the website of the company or published in the relevant newspapers. The information published in the website or otherwise published should be updated whenever there is a change in the rates of interest.
- c) The rate of interest should be annualized rates so that the borrower is aware of the exact rates that would be charged to the account.
- d) Interest shall be charged from the date of actual disbursement of the funds to the customer instead of the date of sanction of loan or date of execution of loan agreement.
- e) In the case of loans being disbursed by cheque, where interest is charged from the date of the cheque the Company shall avoid delayed handing over of cheque to the customer.
- f) In the case of disbursement or repayment of loans during the course of the month, interest shall be charged only for the period for which the loan was outstanding instead of entire month.
- g) In case where one or more instalments are collected in advance then the advance amount shall be excluded from the full loan amount for charging interest.

14. LOAN FACILITIES TO THE PHYSICALLY/VISUALLY CHALLENGED

The Company has designed its loan sanctioning process in such a manner that it prohibits any kind of discrimination while extending products and facilities including loan facilities to physically/visually challenged applicants on grounds of disability. All branches of the Company render all possible assistance to such persons for availing of the various business facilities. Appropriate module is also included which contains the rights of persons with disabilities guaranteed to them by the law and international conventions, in all the training programmes conducted for their employees at all levels. Further, the Company ensures redressal of grievances of persons with disabilities under the existing Grievance Redressal Mechanism.

15. NON-DISCRIMINATION POLICY

The Company will not discriminate between its customers on the basis of gender, physical ability, race or religion. The Company will also not discriminate visually impaired or physically challenged applicants on the ground of disability in extending products, services, facilities, etc. However, this does not preclude the Company from participating in credit-linked schemes framed for weaker sections of the society.

16. GENERAL

- a) Company will refrain from interference in the affairs of the borrower except for the purposes provided in the terms and conditions of sanction of the loan (unless new information, not earlier disclosed by the borrower, has come to the notice of the lender).
- b) In case of receipt of request for transfer of borrowal account, either from the borrower or from a lender, which proposes to take over the account, the consent or otherwise i.e., objection of the company if any would be conveyed within 21 days from the date of receipt of request. Such transfer shall be as per transparent contractual terms in consonance with law.

NORTH EAST HIRE PURCHASE CO INDIA PRIVATE LIMITED

- c) The Company will call delinquent borrower between 08:00 A.M. to 07:00 P.M.: unless special circumstances of the borrower's business require to call them otherwise outside the hours mentioned.
- d) The Company may arrange for enforcing security charged to it of the delinquent borrower, if required, with an aim only to recover dues, cost and expenses of such enforcement action.
- e) The Company shall ensure that the entire process of enforcing its security, valuation and realization thereof be fair and transparent.

17. COMPLIANCE

- a) The Company shall place before the Board of Directors within 30 days of the end of financial year as on March 31st, a Compliance Report indicating the extent of compliance with the Fair Practice Code as at the end of said half financial year.
- b) The Company shall also place before the Board of Directors within 30 days of the end of every financial year as on March 31st, a report on the functioning of Grievance Redressal Mechanism (specifically indicating any deviations and reasons therefore) as at the end of said half financial year.
- c) The Fair Practice Code shall be in Vernacular Language and in the same is in English, the translation thereof or the bilingual version shall be put in place.
- d) Fair Practice code shall be put on the Notice Board of all the Branches and offices of the company and website of the company if any for information of various stake holders.

Details of the NODAL OFFICER Appointed by the Company

Nodal officer	Details of PNO/NO
Principle nodal officer (PNO)	NAME – Shivani Sagar TEL NO-9599229783 EMAIL ID-northeastnbfc@gmail.com

18. FEEDBACK AND SUGGESTIONS

We request our borrowers to provide feedback on our service to help us to improve our services.

19. MONITORING

We have a Nodal Officer to ensure compliance of the Code.

Nodal Officer:

Shivani Sagar

North East Hire Purchase Co India Private Limited

Contact No.: 9599229783

Email-id: northeastnbfc@gmail.com

20. OVERRIDING EFFECT

In case any of the clause contained in this policy overrides the applicable RBI guidelines as may be issued and amended from time to time, the provisions stipulated in the RBI guidelines shall override the contents of this policy.

NORTH EAST HIRE PURCHASE CO INDIA PRIVATE LIMITED

21. REVIEW

The Board of Directors shall be authorized to review and approve any modifications to the Fair Practice Code from time to time.